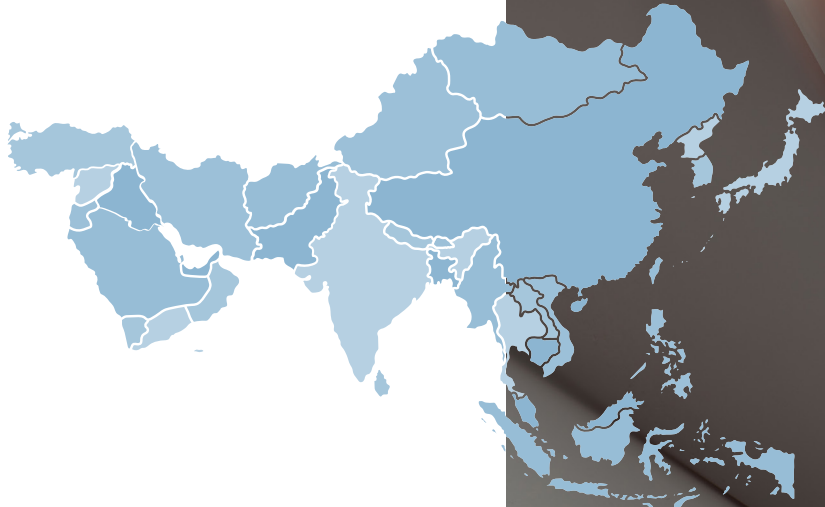




CDL Human Capital Management

ABOUT US



Our professionalism and total dedication to the needs of our clients recommend us as the IDEAL CONSULTANCY COMPANY FOR YOUR BUSINESS.

We come to the aid of your Human Resources department together with our partner in ASIA specialized in the recruitment of Asian personnel to ensure the required workforce in all the fields and industries available on the market.

We work both nationally and internationally

Our team of professionals, in international partnership, directly recruits from various Asian countries:

- Nepal
- Vietnam
- India
- Philippines
- Sri Lanka
- Bangladesh
- Pakistan
- Thailand
- Malaysia



We ensure diversity and availability of recruitment both from the mentioned countries as well as from other countries.

The right person, in the right place



Because we want to give our collaborators more control over the recruitment process, the assessment of people can be done directly by a representative of the employing company, in the partner's offices in the country where the candidates are being recruited. Transport, accommodation and insurance in case of request for a larger number of Asian workers are guaranteed by our team.

Asian personnel recruitment consulting services

■ CONSULTANCY

We ensure the necessary personnel according to the required degree of qualification and establish together with the specialists the compatibility of the employees taking into account the culture of each party.

■ SELECTION OF THE SKILLED, SEMI-SKILLED OR UNSKILLED PERSONNEL

We carry out the entire personnel recruitment consulting process according to the criteria communicated by the hiring company and provide it with the video sample of the best candidates for the final selection.

■ DRAWING UP THE DOCUMENTATION

We take care of drawing up all the necessary documents both in the country of origin of the Asian personnel and in Romania until the moment of employment.

■ REPRESENTATION AT I.G.I.

We present the employees, we submit the personnel files to the I.G.I. at our own expense and we represent the company in the relationship with the state institutions involved in the personnel recruitment process.

Stages of the process

- Accepting the offer and signing the collaboration contract
- Provision by the employer of the company's documents
- Signing the agreement and notarizing it at the notary public
- Establishing the employer's final requirements
- Creating, together with the employer, the profile of the ideal candidate
- Selection and pre-selection of CVs that meet the employer's requirements
- Presentation of the candidates and video evidence
- Final interview
- Obtaining a work permit in Romania
- Obtaining a work visa
- Drawing up the translation files and legalization of documentation until the employees arrive in Romania
- Obtaining a temporary residence permit in Romania for the Asian workers
- Providing consultancy, status and support for the employment procedure throughout the collaboration period



We act according to your company's interests

Based on the established criteria, our team submits you the profile of the right candidate and provides you with skilled, semi-skilled or unskilled people, depending on the requirements of the hiring company.

We are a company that offers consultancy in the recruitment of Asian personnel for all the fields of activity, considering the profile of each individual company. We guarantee the quality of the recruitment process because we know that our selection method is based on a procedure that generates the best candidates.



We work with people, for people



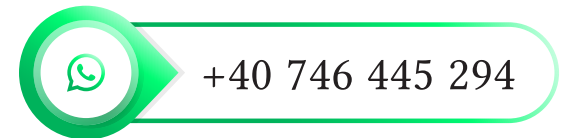
The entire recruitment process is based on direct interaction in the candidates' country of origin. The future Asian employees are chosen directly by the external partner, following a thorough selection and a complex recruitment process. To ensure the suitability for the new job, candidates undergo an English language test as well as practical tests.

The time and financial resources that both our clients and candidates invest are important to us. To ensure that the hiring process adds value to both parties, candidates are only placed within the companies they are compatible with.

Long-term collaborations

We value interpersonal relationships, so we keep in constant contact with the employer and the workers we recruit through the Customer Relations Department.

We are always at the disposal of our collaborators and answer any question instantly through a WhatsApp group that we have created specifically to keep our availability throughout the collaboration.



Always at your disposal



Depending on the complexity of your project and the geographical area in which you are located, a dedicated person from our team will always be in touch with you to ensure the quality of the relationships with the employees in Asia.

Leave the formalities and the entire recruitment process to us! We offer you full service, support and consultancy in managing your worker relationships.

Find the candidate who will be with you for the long term

CDL HUMAN CAPITAL MANAGEMENT SRL offers you premium consulting services during the recruitment process of your future employees, customized according to your needs and your business.

Leave personnel shortages in the past and invest in the future of your company!






WORKING POINTS

Bucharest - ILFOV | Timișoara - TIMIȘ | SIBIU | Cluj - TRANSILVANIA | Oradea - BIHOR | Baia Mare - MARAMUREȘ


**CDL HUMAN CAPITAL MANAGEMENT SRL offers you premium consulting services
in the personnel recruitment process**

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